Human Resources 2017-18

Institution: SUNY Cortland (196149)

User ID: P1961491

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
 of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

| Human Does your f you ansu O No O Ye | Res ur ins swer | sources titution ha Yes to this | and (196149) Screening Questions ave any part-time staff? s question, you will be provided the screens to report part-time staff. |
|--------------------------------------|-------------------------|---|---|
| o No Yes | ower 'Ioo' (es Do | Yes to this | s question, you will be provided the screens to report part-time staff. |
| O No Yes | lo 'es Do | | |
| Oces your | es Do If <u>j</u> | es your ir | |
| O No Ye | Do If | es your ir | |
| O No Ye | lf j | es your ir | |
| O No Ye | | | nstitution have graduate assistants? |
| O No Ye | 0 | you answe | er Yes to this question, you will be provided the screens to report graduate assistants. |
| Ooes your | | No | |
| O No ⊙ Ye | ⊙ \ | Yes | |
| ⊙ Ye | ır ins | titution ha | ave 15 or more <u>full-time</u> staff? |
| (| lo | | |
| | 'es | | |
| | Do | es your in | nstitution have a tenure system? |
| | lf <u>j</u> | you answe | er Yes to this question, you will be provided the screens to report some data by tenure statu |
| (| 0 | No | |
| | ⊙ \ | Yes | |
| | be aft 20 | tween No t er a brea 17. (Exclu | titution hire any full-time permanent staff who were included on the payroll of the institutio vember 1, 2016 and October 31, 2017 either for the first time (new to the institution) or k in service? Do not exclude persons that were no longer on the payroll as of November use persons who have returned from sabbatical leave and full-time instructional staff who less-than-9-month contracts.) |
| | | you answe res in Par | er Yes to this question, you will be provided the screens to report full-time permanent new rt H. |
| (| 0 | No | |
| (| ⊙ ['] | Yes | |
| o ALL of | f the | instructio | onal staff at your institution fall into any of the following categories? |
| | | | y of the questions below, you will NOT be required to report Part G - Salaries for instruction will be required for reporting data for full-time non-instructional staff. |
| ⊙ N | lo | O Yes | Are ALL of the instructional staff military personnel? |
| ⊙ N | lo | O Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| ou may ı | use 1 | the space | below to provide context for the data you've reported above. |
| | | | _ |

User ID: P1961491

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White | | <u>Ac</u> | ademic Ran | <u>k</u> | | No | |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 3 | 0 | 0 | 0 | 0 | 4 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 4 | 2 | 0 | 1 | 0 | 0 | 7 |
| Black or African American | 2 | 2 | 0 | 0 | 0 | 0 | 4 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 32 | 28 | 3 | 0 | 0 | 0 | 63 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 39 | 35 | 3 | 1 | 0 | 0 | 78 |

| | | <u>Ac</u> | ademic Ran | <u>k</u> | | No | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Asian | 2 | 4 | 0 | 0 | 0 | 0 | 6 |
| Black or African American | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 26 | 43 | 1 | 1 | 0 | 0 | 71 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 29 | 49 | 1 | 1 | 0 | 0 | 80 |
| | | | | | | | |
| Total (men+women) | 68 | 84 | 4 | 2 | 0 | 0 | 158 |
| Total from prior year | | | | | | | 159 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | <u>Ac</u> | ademic Ran | <u>k</u> | | No | |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Hispanic/Latino | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Black or African American | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 4 | 29 | 1 | 0 | 0 | 34 |
| Two or more races | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 5 | 36 | 1 | 0 | 0 | 42 |

| | | Ad | ademic Ran | k | | No | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Hispanic/Latino | 0 | 1 | 1 | 0 | 0 | 0 | 2 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 7 | 32 | 3 | 0 | 0 | 42 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 9 | 36 | 3 | 0 | 0 | 48 |
| | | | | | | | |
| Total (men+women) | 0 | 14 | 72 | 4 | 0 | 0 | 90 |
| Total from prior year | | | | | | | 78 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | <u>Ac</u> | ademic Ran | <u>k</u> | | No | |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 17 | 0 | 17 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 19 | 0 | 19 |

| | | Ad | ademic Ran | k | | No | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 30 | 0 | 30 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 32 | 0 | 32 |
| | | | | | | | |
| Total (men+women) | 0 | 0 | 0 | 0 | 51 | 0 | 51 |
| Total from prior year | | | | | | | 54 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | <u>Ac</u> | ademic Ran | <u>k</u> | | No | |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 3 | 0 | 3 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 3 | 0 | 3 |

| | | Ac | ademic Ran | k | | No | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 1 | 0 | 1 | 0 | 2 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 1 | 0 | 1 | 0 | 2 |
| | | | | | | | |
| Total (men+women) | 0 | 0 | 1 | 0 | 4 | 0 | 5 |
| Total from prior year | | | | | | | 2 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | Ad | cademic Ran | <u>k</u> | | No | |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 7 | 1 | 0 | 0 | 8 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 7 | 2 | 0 | 0 | 9 |

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| | | | No | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 2 | 1 | 0 | 0 | 3 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 2 | 1 | 0 | 0 | 3 |
| | | | | | | | |
| Total (men+women) | 0 | 0 | 9 | 3 | 0 | 0 | 12 |
| Total from prior year | | | | | | | 9 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | <u>Ac</u> | ademic Ran | <u>k</u> | | No | |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | Academic Rank | | | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|--|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | | | | | | |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total from prior year | | | | | | | | |

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u> Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

White

Two or more races

Total (men+women)

Total from prior year

Total women

Race and ethnicity unknown

| Include both Primarily Instruction and Instruction Combined with Research and/or Public Service | | | | | |
|---|--|--|--|--|--|
| | | | | | |
| Without Faculty Status | | | | | |
| 0 | | | | | |
| 0 | | | | | |
| 0 | | | | | |
| 0 | | | | | |
| 0 | | | | | |
| 0 | | | | | |
| 0 | | | | | |
| 0 | | | | | |
| 0 | | | | | |
| 0 | | | | | |
| | | | | | |
| | | | | | |
| Without Faculty Status | | | | | |
| 0 | | | | | |
| 0 | | | | | |
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0

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User ID: P1961491

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

| | | With Faculty Status | | | | | | |
|---|---------|-----------------------|------------|-----------------|--------------------------------------|--|-------------------|-------|
| | | | | Not on Te | enure Track | | Without | |
| | Tenured | On Tenure Track | Multi-year | Annual contract | Less- than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Instructional staff | 158 | 90 | 51 | 5 | 12 | 0 | 0 | 316 |
| Total carried forward from previous screens | 158 | 90 | 51 | 5 | 12 | 0 | 0 | 316 |
| Primarily Instruction | 158 | 90 | 51 | 5 | 12 | 0 | 0 | 316 |
| Exclusively credit | 158 | 90 | 51 | 5 | 12 | 0 | 0 | 316 |
| Exclusively not-for- credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for- credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

User ID: P1961491

Part A3 - Full-time Instructional Staff - Totals

| Total number of Full-time Instructional Staff | | | | | | | |
|---|-----------|-------------|-------------------|--|--|--|--|
| As of November 1, 2017 | | | | | | | |
| Race/ethnicity | Total men | Total women | Total (men+women) | | | | |
| Nonresident alien | 3 | 3 | 6 | | | | |
| Hispanic/Latino | 6 | 4 | 10 | | | | |
| American Indian or Alaska Native | 0 | 1 | 1 | | | | |
| Asian | 10 | 7 | 17 | | | | |
| Black or African American | 6 | 2 | 8 | | | | |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | | | | |
| White | 125 | 148 | 273 | | | | |
| Two or more races | 1 | 0 | 1 | | | | |
| Race and ethnicity unknown | 0 | 0 | 0 | | | | |
| Total | 151 | 165 | 316 | | | | |
| Total from prior year | | | 302 | | | | |

User ID: P1961491

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
|---|---|----------------|----------------------|
| Nonresident alien | 3 | 0 | 0 |
| Hispanic/Latino | 6 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 10 | 0 | 0 |
| Black or African American | 6 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 125 | 0 | 0 |
| Two or more races | 1 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| Total men | 151 | 0 | 0 |

| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
|---|---|----------------|----------------------|
| Nonresident alien | 3 | 0 | 0 |
| Hispanic/Latino | 4 | 0 | 0 |
| American Indian or Alaska Native | 1 | 0 | 0 |
| Asian | 7 | 0 | 0 |
| Black or African American | 2 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 148 | 0 | 0 |
| Two or more races | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| Total women | 165 | 0 | 0 |
| | | | |
| Total (men+women) | 316 | 0 | 0 |
| Total from prior year | 302 | | |

User ID: P1961491

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | <u>Librarians</u> 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|--|--|------------------------------|-----------------------------------|---|
| Nonresident alien | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 0 | 4 | 0 | 3 |
| Two or more races | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total men | 0 | 4 | 0 | 5 |

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | <u>Librarians</u> 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|--|--|------------------------------|-----------------------------------|---|
| Nonresident alien | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 0 | 5 | 2 | 18 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total women | 0 | 5 | 2 | 19 |
| | | | | |
| Total (men+women) | 0 | 9 | 2 | 24 |
| Total from prior year | | 9 | 2 | 22 |

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|--|--------------------------------------|---|---|--|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 2 | 0 | 0 | 2 | 0 |
| American Indian or Alaska Native | 1 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 1 | 1 | 0 | 3 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 51 | 12 | 19 | 21 | 12 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total men | 55 | 13 | 19 | 26 | 13 |

| Women | | | | | |
|--|--------------------------------------|---|---|--|--|
| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 1 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 1 | 1 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 38 | 26 | 6 | 25 | 12 |
| Two or more races | 1 | 0 | 0 | 1 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 41 | 28 | 6 | 26 | 12 |
| Total (men+women) | 96 | 41 | 25 | 52 | 25 |

Total from prior year 96 40 26 49 27

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| м | Δ | n | |
|---|---|---|--|

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time staff) |
|--|---|--|---|---|---|---|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 3 |
| Hispanic/Latino | 0 | 0 | 1 | 0 | 0 | 11 |
| American Indian or Alaska Native | 1 | 0 | 0 | 0 | 0 | 2 |
| Asian | 0 | 0 | 0 | 0 | 0 | 11 |
| Black or African American | 4 | 0 | 0 | 0 | 0 | 16 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 60 | 0 | 7 | 47 | 14 | 375 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 2 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 65 | 0 | 8 | 47 | 14 | 420 |

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time staff) |
|--|---|---------------------------------------|---|---|---|---|
| Nonresident alien | 0 | 0 | 1 | 0 | 0 | 4 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 6 |
| American Indian or Alaska Native | 1 | 0 | 1 | 0 | 0 | 3 |
| Asian | 0 | 0 | 0 | 0 | 0 | 7 |
| Black or African American | 3 | 0 | 0 | 0 | 0 | 8 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 82 | 0 | 128 | 2 | 0 | 492 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 2 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 86 | 0 | 130 | 2 | 0 | 522 |
| T-4-1 | | | | | | |
| Total (men+women) | 151 | 0 | 138 | 49 | 14 | 942 |

Total from prior year 145 140 54 14 926

User ID: P1961491

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

| | | | With Fac | ulty Status | | | | |
|---|---------|-----------------------|------------|-----------------|--------------------------------------|---|------------------------------|-------|
| Occupational category | Tenured | On Tenure Track | Multi-year | Annual contract | Less- than- annual contract | Indefinite duration (continuing or at-will) | Without Faculty Status | Total |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Librarians</u> 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 9 |
| <u>Library Technicians</u> 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 24 |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 96 | 96 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 41 | 41 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 25 | 25 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 52 | 52 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 25 | 25 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 274 | 274 |
| Total from prior year | | | | 0 | 0 | | 271 | 271 |

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

| | | | With | Faculty S | tatus | | | |
|---|---------|-----------------------|----------------|-----------------|--------------------------------------|--|------------------------------|-------|
| | | | | - | n Tenure T | rack | | |
| Occupational category | Tenured | On Tenure Track | Multi- year | Annual contract | Less- than- annual contract | Indefinite duration (continuing or at-will) | Without Faculty Status | Total |
| Primarily Instruction | 158 | 90 | 51 | 5 | 12 | 0 | 0 | 316 |
| Exclusively credit | 158 | 90 | 51 | 5 | 12 | 0 | 0 | 316 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 9 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 24 |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 96 | 96 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 41 | 41 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 25 | 25 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 52 | 52 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 25 | 25 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | 151 |
| Sales and Related Occupations 41-0000 | | | | | | | | 0 |
| Office and Administrative Support Occupations 43-0000 | | | | | | | | 138 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | | | 49 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | | | 14 |
| Total | | | | | | | | 942 |

Part G1 - Salaries Worksheet

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

| Gender and academic | | 0 | Months wor | ked | | Total | Total staff for colony |
|---|--|---------------|--------------|----------|---------------|-------|----------------------------------|
| rank | 12 months | 11 months | 10 months | 9 months | < 9 months | Staff | Total staff for salary reporting |
| Men | | | | | | | |
| Professors | 0 | 0 | 39 | 0 | 0 | 39 | 39 |
| Associate professors | 0 | 0 | 40 | 0 | 0 | 40 | 40 |
| Assistant professors | 0 | 0 | 46 | 0 | 0 | 46 | 46 |
| Instructors | 1 | 0 | 3 | 0 | 0 | 4 | 4 |
| Lecturers | 0 | 0 | 22 | 0 | 0 | 22 | 22 |
| No academic rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 1 | 0 | 150 | 0 | 0 | 151 | 151 |
| Total men full-time instru | ıctional staff | f from Part A | ١ | | | 151 | |
| Women | | | | | | | |
| Professors | 0 | 0 | 29 | 0 | 0 | 29 | 29 |
| Associate professors | 0 | 0 | 58 | 0 | 0 | 58 | 58 |
| Assistant professors | 0 | 0 | 40 | 0 | 0 | 40 | 40 |
| Instructors | 0 | 0 | 5 | 0 | 0 | 5 | 5 |
| Lecturers | 2 | 0 | 31 | 0 | 0 | 33 | 33 |
| No academic rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 2 | 0 | 163 | 0 | 0 | 165 | 165 |
| Total women full-time instructional staff from Part A | | | | | | | |
| Total (men + women) | 3 | 0 | 313 | 0 | 0 | 316 | 316 |
| Total (men +women) ful | Total (men +women) full-time instructional staff from Part A | | | | | | |

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

| | Total | Salary Outlays | | | | | | |
|-----------------------------------|--|----------------|-----------|------------|----------|---------------------------|--|--|
| Gender and academic rank | staff for salary reporting (from Part G, screen 1) | 12 months | 11 months | 10 months | 9 months | ? Equated 9 months | | |
| Men | | | | | | | | |
| Professors | 39 | 0 | 0 | 3,356,515 | 0 | 3,020,864 | | |
| Associate professors | 40 | 0 | 0 | 2,796,438 | 0 | 2,516,794 | | |
| Assistant professors | 46 | 0 | 0 | 2,568,588 | 0 | 2,311,729 | | |
| Instructors | 4 | 68,044 | 0 | 114,238 | 0 | 153,847 | | |
| Lecturers | 22 | 0 | 0 | 985,640 | 0 | 887,076 | | |
| No academic rank | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Total men | 151 | 68,044 | 0 | 9,821,419 | 0 | 8,890,310 | | |
| | | | | | | | | |
| Women | | | | | | | | |
| Professors | 29 | 0 | 0 | 2,395,025 | 0 | 2,155,523 | | |
| Associate professors | 58 | 0 | 0 | 3,906,760 | 0 | 3,516,084 | | |
| Assistant professors | 40 | 0 | 0 | 2,320,725 | 0 | 2,088,653 | | |
| Instructors | 5 | 0 | 0 | 263,729 | 0 | 237,356 | | |
| Lecturers | 33 | 121,679 | 0 | 1,424,890 | 0 | 1,373,660 | | |
| No academic rank | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Total women | 165 | 121,679 | 0 | 10,311,129 | 0 | 9,371,275 | | |
| Total (men + women) | 316 | 189,723 | 0 | 20,132,548 | 0 | 18,261,585 | | |

User ID: P1961491

Part G3 - Average Salaries for Instructional Staff by Academic Rank

| Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u> | | | | | | |
|---|--------------------------------------|--------------|--------------|--------------|-------------|------------------|
| | Annual Ave | erage Salar | ies, 2017-1 | 8 | | |
| Gender and academic | Total staff for salary | | Aı | nnual Avera | age Salarie | es |
| rank | reporting (from Part G, screen 1) | 12 months | 11 months | 10 months | 9 months | Equated 9 months |
| Men | | | | | | |
| Professors | 39 | | | 86,064 | | 77,458 |
| Associate professors | 40 | | | 69,911 | | 62,920 |
| Assistant professors | 46 | | | 55,839 | | 50,255 |
| Instructors | 4 | 68,044 | | 38,079 | | 38,462 |
| Lecturers | 22 | | | 44,802 | | 40,322 |
| No academic rank | 0 | | | | | |
| Total men | 151 | 68,044 | | 65,476 | | 58,876 |
| | | | | | | |
| Women | | | | | | |
| Professors | 29 | | | 82,587 | | 74,328 |
| Associate professors | 58 | | | 67,358 | | 60,622 |
| Assistant professors | 40 | | | 58,018 | | 52,216 |
| Instructors | 5 | | | 52,746 | | 47,471 |
| Lecturers | 33 | 60,840 | | 45,964 | | 41,626 |
| No academic rank | 0 | | | | | |
| Total women | 165 | 60,840 | | 63,258 | | 56,796 |
| | | | | | | |
| Total (men + women) | 316 | 63,241 | | 64,321 | | 57,790 |

User ID: P1961491

Part G4 - Salary Outlays for Non-instructional Staff

| Part G4 - Salary Outlays for Non-instructional Staff | | | | | | | |
|--|--|-----------------------------|--|--|--|--|--|
| Salary Outlays for <u>Full-time</u> Non-instructional Staff | | | | | | | |
| Annual Salary Outlays, 2017-18 | | | | | | | |
| Occupational category | Wumber of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) | Total annual salary outlays | | | | | |
| Research staff | 0 | 0 | | | | | |
| Public Service staff | 0 | 0 | | | | | |
| Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 | 35 | 1,780,693 | | | | | |
| Management Occupations 11-0000 | 96 | 8,591,629 | | | | | |
| Business and Financial Operations Occupations 13-0000 | 41 | 2,554,978 | | | | | |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 25 | 1,550,514 | | | | | |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 52 | 2,827,237 | | | | | |
| Healthcare Practitioners and Technical Occupations 29-0000 | 25 | 1,358,625 | | | | | |
| <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 151 | 5,862,415 | | | | | |
| Sales and Related Occupations 41-0000 | 0 | 0 | | | | | |
| Office and Administrative Support Occupations 43-0000 | 138 | 6,065,179 | | | | | |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | 49 | 2,325,158 | | | | | |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 14 | 533,302 | | | | | |

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
|---|---------------------|----------------|----------------------|
| Nonresident alien | 1 | 0 | 0 |
| Hispanic/Latino | 2 | 0 | 0 |
| American Indian or Alaska Native | 1 | 0 | 0 |
| Asian | 2 | 0 | 0 |
| Black or African American | 3 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 101 | 1 | 0 |
| Two or more races | 2 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| Total men | 112 | 1 | 0 |

| *************************************** | | | |
|---|---------------------|----------------|----------------------|
| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
| Nonresident alien | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 3 | 0 | 0 |
| Black or African American | 1 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 123 | 5 | 0 |
| Two or more races | 1 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| Total women | 129 | 5 | 0 |
| | | | |
| Total (men+women) | 241 | 6 | 0 |
| Total from prior year | 284 | 7 | |

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | <u>Librarians</u> 25-4020 | <u>Library</u> <u>Technicians</u> 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|--|--|------------------------------|---|---|---|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 0 | 1 | 0 | 2 | 3 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 1 | 0 | 2 | 3 |

Women

year

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | <u>Librarians</u> 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|--|--|------------------------------|-----------------------------------|---|---|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 3 | 1 | 1 | 5 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 3 | 1 | 1 | 5 |
| | | | | | |
| Total (men+women) | 0 | 4 | 1 | 3 | 8 |
| Total from prior | | - 1 | 4 | 1 | 3 |

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|--|--------------------------------------|---|---|--|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 1 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 2 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 1 | 0 | 24 | 4 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 1 | 0 | 27 | 4 |

Women

Total from prior year

| *************************************** | | | | | |
|--|--------------------------------------|---|---|--|--|
| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 1 | 0 | 1 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 2 | 1 | 1 | 26 | 7 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 2 | 2 | 1 | 27 | 7 |
| | | | | | |
| Total (men+women) | 2 | 3 | 1 | ⊕ 54 | 11 |

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| B A | |
|-----|--|
| | |

| Race/ethnicity | | | | | | | |
|--|------------------------------|---|------------------------|------------------------------------|---|---|----------------|
| Alien | Race/ethnicity | Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + | Related Occupations | Administrative Support Occupations | Construction, and Maintenance Occupations 45-0000 + 47-0000 | Transportation, and Material Moving Occupations | (All part-time |
| American Indian or Alaska Native 0 0 0 0 0 1 Asian 0 0 0 0 0 0 2 Black or African American 0 0 0 0 0 0 5 Native Hawaiian or Other Pacific Islander 0 <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td> | | 0 | 0 | 0 | 0 | 0 | 1 |
| Indian or Alaska Native | Hispanic/Latino | 1 | 0 | 0 | 0 | 0 | 4 |
| Black or African American 0 0 0 0 0 5 Native Hawaiian or Other Pacific Islander 0< | Indian or | 0 | 0 | 0 | 0 | 0 | 1 |
| American 0< | Asian | 0 | 0 | 0 | 0 | 0 | 2 |
| Hawaiian or Other Pacific Islander 0 0 0 0 0 0 White 7 0 1 0 5 147 Two or more races 0 0 0 0 0 2 Race and ethnicity unknown 0 0 0 0 0 0 0 | | 0 | 0 | 0 | 0 | 0 | 5 |
| Two or more races 0 0 0 0 0 0 0 2 Race and ethnicity 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Hawaiian or Other Pacific | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown 0 </td <td>White</td> <td>7</td> <td>0</td> <td>1</td> <td>0</td> <td>5</td> <td>147</td> | White | 7 | 0 | 1 | 0 | 5 | 147 |
| ethnicity 0 0 0 0 0 0 0 0 | | 0 | 0 | 0 | 0 | 0 | 2 |
| Total men 8 0 1 0 5 162 | ethnicity | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total men | 8 | 0 | 1 | 0 | 5 | 162 |

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part- time staff) |
|--|---|--|---|---|---|---|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 3 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 3 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 11 | 0 | 9 | 0 | 0 | 190 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 11 | 0 | 9 | 0 | 0 | 198 |
| Total | | | | | | |
| (men+women) | 19 | 0 | 10 | ● 0 | 5 | 360 |
| Total from prior year | 20 | | 11 | 2 | 6 | 386 |

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | <u>Teaching</u> 25-1191 | Research | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
|---|----------------------------|----------|--|-------|
| Nonresident alien | 1 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 5 | 10 | 0 | 15 |
| Two or more races | 0 | 1 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total men | 6 | 11 | 0 | 17 |

| Race/ethnicity | <u>Teaching</u> 25-1191 | <u>Research</u> | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
|---|----------------------------|-----------------|--|-------|
| Nonresident alien | 1 | 1 | 0 | 2 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 7 | 22 | 0 | 29 |
| Two or more races | 1 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total women | 9 | 24 | 0 | 33 |
| | | | | |
| Total (men+women) | 15 | 35 | 0 | 50 |
| Total from prior year | 14 | 33 | | 47 |

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2017

| | | | With Fac | ulty Status | | | | |
|---|---------|-----------------------|------------|-----------------|--------------------------------------|--|-------------------|-------|
| | | | | Not on Te | enure Track | | Without | |
| Occupational category | Tenured | On Tenure Track | Multi-year | Annual contract | Less- than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Primarily Instruction | 10 | 3 | 1 | 129 | 93 | 0 | 0 | 236 |
| Exclusively credit | 10 | 3 | 1 | 129 | 93 | 0 | 0 | 236 |
| Exclusively not-for- credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for- credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 5 |
| Research staff | 0 | 0 | 0 | 5 | 1 | 0 | 0 | 6 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Librarians</u> 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 |
| <u>Library Technicians</u> 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 6 | 3 | 0 | 45 | 54 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 11 |
| Total | 10 | 3 | 1 | 140 | 102 | 0 | 1 70 | 326 |
| Total from prior year | 9 | 6 | 1 | 160 | 137 | | 34 | 347 |

Part F - Part-time Summary

Summary of Part-time Staff As of November 1, 2017

| | | | With | Faculty S | tatus | | | |
|---|---------|-----------------------|----------------|-----------------|--------------------------------------|--|-------------------|------|
| | | | | Not o | n Tenure T | rack | Without | |
| Occupational category | Tenured | On Tenure Track | Multi- year | Annual contract | Less- than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Tota |
| Primarily Instruction | 10 | 3 | 1 | 129 | 93 | 0 | 0 | 23 |
| Exclusively credit | 10 | 3 | 1 | 129 | 93 | 0 | 0 | 23 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| nstruction/research/public service staff | 0 | 0 | 0 | 0 | 5 | 0 | 0 | |
| Research staff | 0 | 0 | 0 | 5 | 1 | 0 | 0 | |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Librarians 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | |
| Business and Financial Operations Occupations 3-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 6 | 3 | 0 | 45 | 5 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 1 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000 | | | | | | | | 1 |
| Sales and Related Occupations 41-0000 | | | | | | | | |
| Office and Administrative Support Occupations 13-0000 | | | | | | | | 1 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | | | |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | | | |
| Graduate Assistants | | | | | | | | 5 |
| Teaching 25-1191 | | | | | | | | 1 |
| Research | | | | | | | | 3 |
| Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, | | | | | | | | |
| 29-0000 | | | | | | | | |

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

| | | | | Not on Tenure Track | | | | | | |
|--|---------|-----------------------|------------|---------------------|----------------------------------|---|-------------------|-------|--|--|
| Race/ethnicity | Tenured | On Tenure Track | Multi-year | Annual contract | Less-than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | | |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Asian | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | | |
| Black or African American | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| White | 0 | 3 | 1 | 0 | 4 | 0 | 0 | 8 | | |
| Two or more races | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Total men | 0 | 7 | 1 | 0 | 5 | 0 | 0 | 13 | | |

| | | | | Not or | n Tenure Trac | <u>k</u> | Without | |
|--|---------|-----------------------|------------|--------------------|----------------------------------|---|-------------------|-------|
| Race/ethnicity | Tenured | On Tenure Track | Multi-year | Annual contract | Less-than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Nonresident alien | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 9 | 0 | 1 | 0 | 0 | 0 | 11 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 1 | 10 | 0 | 1 | 0 | 0 | 0 | 12 |
| | | | | | | | | |
| Total (men+women) | 1 | 17 | 1 | 1 | 5 | 0 | 0 | 25 |

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|--|---|-------------------|----------------------------|---|
| Nonresident alien | 1 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 2 | 0 | 0 | 0 |
| Black or African American | 1 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 8 | 0 | 0 | 0 |
| Two or more races | 1 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total men | 13 | 0 | 0 | 0 |

Nomen

| Women | | | | |
|--|---|-------------------|----------------------------|---|
| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | <u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000 |
| Nonresident alien | 1 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 11 | 0 | 0 | 6 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total women | 12 | 0 | 0 | 6 |
| | | | | |
| Total (men+women) | 25 | 0 | 0 | 6 |

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|--|--------------------------------------|---|---|--|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 1 | 0 | 1 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 6 | 0 | 1 | 0 | 2 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total men | 6 | 1 | 1 | 1 | 2 |
| | | | | | |

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|--|--------------------------------------|---|---|--|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 3 | 1 | 1 | 3 | 2 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 3 | 1 | 1 | 3 | 2 |
| | | | | | |
| Total (men+women) | 9 | 2 | 2 | 4 | 4 |

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| | |
|------|--|
| | |

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time new hires) |
|--|---|--|---|---|---|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 2 |
| Black or African American | 1 | 0 | 0 | 0 | 0 | 4 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 9 | 0 | 1 | 0 | 0 | 27 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 10 | 0 | 1 | 0 | 0 | 35 |

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time new hires) |
|--|---|--|---|---|---|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 2 | 0 | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 8 | 0 | 10 | 0 | 0 | 45 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 10 | 0 | 10 | 0 | 0 | 48 |
| | | | | | | |
| Total (men+women) | 20 | 0 | 11 | 0 | 0 | 83 |

| Institution: SUNY Cortland (196149) | User ID: P1961491 |
|---|-------------------|
| Human Resources Survey Evaluation | |
| Were any staff members difficult to categorize? If so, please explain in the box below. | |
| | |
| | |
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| T F | |
| | |

| nstitution: SUN | IY Cortland (1 | 96149) | | | | | User ID: P1961491 |
|--------------------------------|-----------------------------------|-------------|------------------|--------------------|---------------|-------------|---|
| Prepared by | , | | | | | | |
| | | | | | | | te person in the event that respondence to other |
| eporting burder | n associated wi ery and search | ith IPEDS | . Please inclu | ıde in your | estimate the | time it too | o improve our estimate of the k for you to review submit the data through the |
| hank you for yo | our assistance. | | | | | | |
| | | | | | | | |
| his survey cor | mponent was p | repared I | by: | | | | |
| 0 | Keyholder | | 0 | SFA Con | act | 0 | HR Contact |
| 0 | Finance Conta | act | 0 | Academi Contact | c Library | 0 | Other |
| Name: | | | | | | | |
| Email: | | | | | | | |
| | , | | | | | | |
| low many staff urvey compon | | titution o | nly were invo | olved in the | data collecti | on and re | porting process of this |
| | Number of Sta | aff (includ | ing yourself) | | | | |
| | | | | | | | |
| low many hour | | | om your insti | tution only | spend on ea | ch of the | steps below when |
| Exclude the hou | ırs spent collec | ting data i | for state and | other repo | ting purposes | S. | |
| Staff member | Collecting Neede | | Revising Mate | ch | Entering | Data | Revising and Locking Data |
| Your office | | hours | | hours | | hours | hours |

hours

hours

hours

Other offices

hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

| Occupational category | Reported | FTE staff | |
|---|---------------------------|---------------------------|-------|
| | Number of full-time staff | Number of part-time staff | |
| otal number of staff | 942 | 360 | 1,062 |
| Instructional Staff | 316 | 241 | 396 |
| Primary Instruction | 316 | 236 | 395 |
| Exclusively credit | 316 | 236 | 395 |
| Exclusively not-for-credit | 0 | 0 | C |
| Combined credit/not-for-credit | 0 | 0 | C |
| Instruction/research/public service | 0 | 5 | 2 |
| Research Staff | 0 | 6 | 2 |
| Public Service Staff | 0 | 0 | (|
| Library and Student and Academic Affairs and Other Education Services Occupations SOC | 35 | 8 | 38 |
| Librarians, Curators, and Archivists SOC 25-4000 | 11 | 5 | 13 |
| Archivists, Curators, and Museum Technicians SOC 25-4010 | 0 | 0 | (|
| Librarians SOC 25-4020 | 9 | 4 | 1 |
| Library Technicians SOC 25-4030 | 2 | 1 | : |
| Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000 | 24 | 3 | 2. |
| Management Occupations SOC 11-0000 | 96 | 2 | 9 |
| Business and Financial Operations Occupations SOC 13-0000 | 41 | 3 | 4 |
| Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000 | 25 | 1 | 2. |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000 | 52 | 54 | 7(|
| Healthcare Practitioners and Technical Occupations SOC 29-0000 | 25 | 11 | 29 |
| Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 151 | 19 | 15 |
| Sales and Related Occupations SOC 41-0000 | 0 | 0 | (|
| Office and Administrative Support Occupations SOC 43-0000 | 138 | 10 | 14 |
| Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000 | 49 | 0 | 49 |
| Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000 | 14 | 5 | 1 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

| Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18 | | | | | | | | |
|---|--------------|--------------|--------------|----------|----------------------------------|----|----------------|--------------------------------|
| Academic rank | Mont | by Annual S | Salary | Total | Total | | Weighted | |
| | 12 months | 11 months | 10 months | 9 months | Staff for Salary reporting | ٥. | Salary Outlays | Average Monthly Salaries |

| All Ranks | 3 | 313 | 316 | 3,166 | \$20,322,271 | \$6,419 |
|------------------------|---|-----|-----|-------|--------------|---------|
| Professor | | 68 | 68 | 680 | \$5,751,540 | \$8,458 |
| Associate professor | | 98 | 98 | 980 | \$6,703,198 | \$6,840 |
| Assistant professor | | 86 | 86 | 860 | \$4,889,313 | \$5,685 |
| Instructor | 1 | 8 | 9 | 92 | \$446,011 | \$4,848 |
| Lecturer | 2 | 53 | 55 | 554 | \$2,532,209 | \$4,571 |
| No academic rank | | | | | | |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Repor

Human Resources

SUNY Cortland (196149)

| Source | Description | Severity | Resolved | Options | | | | |
|---|---|-------------|----------|---------|--|--|--|--|
| Screen: D - PT Staff, Occupation - 3 | | | | | | | | |
| Upload File | This number is outside the expected range of between 20 and 40 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | | | | | |
| Reason: | In prior years, about 30 or so assistant athletic coaches were incorrectly coded and counted as part-time Instructional Staff. This year they were properly coded and counted in SOC 270000 | | | | | | | |
| Screen: D - PT Staff, Occupation - 4 | | | | | | | | |
| Upload File | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | | | | | |
| Reason: | on: Change was only from 2 to 0, correct as reported. | | | | | | | |
| Screen: E - PT Staff, Occupation and Tenure - 1 | | | | | | | | |
| Upload File | This number is outside the expected range of between 23 and 45 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | | | | | |
| Reason: | In prior years, about 30 or so assistant athletic coaches were incorrectly coded and counted with faculty non-tenure status. This year they were properly coded and counted without faculty status. | | | | | | | |